



# **Strategically Integrated HRD: A Six- Step Approach To Creating Results-Driven Programs Performance (New Perspectives in Organizational Learning, Performance, an)**

*Jerry W. Gilley, Ann Maycunich Gilley*

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This updated edition of Strategically Integrated HRD features the latest theoretical and practical insights on the strategic role of human resource development in organizations. The authors present a complete overview of HRD in the context of corporate strategy and performance, identifying all the key roles that HRD professionals can--and should--play, including: promoting a culture of continuous learning; aligning performance of individuals, teams, and units; improving organizational effectiveness; and adapting to change. A hands-on resource, Strategically Integrated HRD showcases the conceptual building blocks and practical tools to tap into the real power of the human resource function and outlines a detailed program for enhancing the role of HRD and integrating it seamlessly throughout the organization.

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