



# **PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams**

*PHR Exam Secrets Test Prep Team*

[Download now](#)

[Click here](#) if your download doesn't start automatically

# PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams

*PHR Exam Secrets Test Prep Team*

**PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams** PHR Exam Secrets Test Prep Team  
\*\*\*Includes Practice Test Questions\*\*\*

**Get the test prep help you need to become a Certified Professional in Human Resources (PHR).**

The PHR exam is extremely challenging and thorough test preparation is essential for success. *PHR Exam Secrets Study Guide* is the ideal prep solution for anyone who wants to pass the PHR exam.

Not only does it provide a comprehensive guide to the PHR exam as a whole, it also provides practice test questions as well as detailed explanations of each answer.

*PHR Exam Secrets Study Guide* includes:

- A thorough review of the PHR exam
- A breakdown of strategic business management
- A guide to workforce planning and employment
- An analysis of human resource development
- An examination of total rewards
- An in-depth overview of employee and labor relations
- A breakdown of risk management
- Comprehensive practice questions with detailed answer explanations

It's filled with the critical information you'll need in order to do well on the test the concepts, procedures, principles, and vocabulary that the Human Resource Certification Institute (HRCI) expects you to have mastered before sitting for the exam.

**The Strategic Business Management section includes:**

- Mission and Vision statements
- Accounting and financial business metrics
- Marketing and sales metrics
- Operations and business development metrics

**The Workforce Planning and Employment section includes:**

- Discrimination and unlawful employment practices
- ADA
- Discrimination claims and lawsuits
- Workforce planning
- Recruiting

**The Human Resource Development section includes:**

- US Patents

- Training
- Organizational culture and development
- Quality management
- Career development
- Performance management

**The Total Rewards section includes:**

- Employees and independent contractors
- FLSA
- Job evaluations
- Pay structure
- Medicare
- Benefits

**The Employee and Labor Relations section includes:**

- Defamation
- Contracts
- Good faith and fair dealing
- Settling discrimination charges
- Encouraging communication and involvement
- Unions

**The Risk Management section includes:**

- OSHA
- Physical health hazards
- Stress
- Employee assistance programs
- Safety and health management plans

These sections are full of specific and detailed information that will be key to passing the PHR exam. Concepts and principles aren't simply named or described in passing, but are explained in detail. The guide is laid out in a logical and organized fashion so that one section naturally flows from the one preceding it. Because it's written with an eye for both technical accuracy and accessibility, you will not have to worry about getting lost in dense academic language.

Any test prep guide is only as good as its practice questions and answers, and that's another area where our guide stands out. Our test designers have provided scores of test questions that will prepare you for what to expect on the actual PHR exam. Each answer is explained in depth, in order to make the principles and reasoning behind it crystal clear.

We've helped thousands of people pass standardized tests and achieve their education and career goals. We've done this by setting high standards for our test preparation guides, and our *PHR Exam Secrets Study Guide* is no exception. It's an excellent investment in your future.

 [Download PHR Exam Secrets Study Guide: PHR Test Review for ...pdf](#)

 [Read Online PHR Exam Secrets Study Guide: PHR Test Review fo ...pdf](#)



## **Download and Read Free Online PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams PHR Exam Secrets Test Prep Team**

---

### **From reader reviews:**

#### **Larry Carvajal:**

The book untitled PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams contain a lot of information on the item. The writer explains the woman idea with easy technique. The language is very straightforward all the people, so do definitely not worry, you can easy to read it. The book was written by famous author. The author provides you in the new period of time of literary works. It is easy to read this book because you can read more your smart phone, or gadget, so you can read the book in anywhere and anytime. In a situation you wish to purchase the e-book, you can start their official web-site and order it. Have a nice learn.

#### **Karen Johnson:**

As we know that book is important thing to add our knowledge for everything. By a publication we can know everything we want. A book is a pair of written, printed, illustrated or maybe blank sheet. Every year ended up being exactly added. This guide PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams was filled in relation to science. Spend your time to add your knowledge about your scientific disciplines competence. Some people has different feel when they reading the book. If you know how big advantage of a book, you can sense enjoy to read a e-book. In the modern era like right now, many ways to get book that you simply wanted.

#### **Steven Resnick:**

As a student exactly feel bored to reading. If their teacher questioned them to go to the library or to make summary for some publication, they are complained. Just minor students that has reading's internal or real their leisure activity. They just do what the trainer want, like asked to go to the library. They go to there but nothing reading critically. Any students feel that reading through is not important, boring along with can't see colorful photos on there. Yeah, it is to be complicated. Book is very important to suit your needs. As we know that on this age, many ways to get whatever we wish. Likewise word says, ways to reach Chinese's country. Therefore this PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams can make you really feel more interested to read.

#### **Sergio Kelley:**

Reading a publication make you to get more knowledge from that. You can take knowledge and information coming from a book. Book is created or printed or illustrated from each source that filled update of news. On this modern era like now, many ways to get information are available for you actually. From media social such as newspaper, magazines, science publication, encyclopedia, reference book, book and comic. You can add your understanding by that book. Isn't it time to spend your spare time to open your book? Or just in search of the PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams when you necessary it?

**Download and Read Online PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams PHR Exam Secrets Test Prep Team #F3EYC9IP1A6**

## **Read PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team for online ebook**

PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team books to read online.

## **Online PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team ebook PDF download**

**PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team Doc**

**PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team Mobipocket**

**PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team EPub**